



THE FIFTH PILLAR

"Resolution to bring Revolution"

ANNUAL REPORT

Year:

2023 – 2024



+91 9650983929



shivendrapal@thefifthpillar.org



www.thefifthpillar.org

01

A word from the chair



The year 2023-24 has been a remarkable journey for The Fifth Pillar as we continued our mission to empower marginalized and underserved communities across India. Our initiatives focused on skill development, livelihood enhancement, entrepreneurship promotion, and health and nutrition programs. By prioritizing inclusive growth, we have touched the lives of thousands of individuals, enabling them to thrive in a rapidly changing world.

We extend our heartfelt gratitude to our partners, supporters, and dedicated team members who have contributed to our vision of creating a skilled, self-reliant, and equitable society. Together, we are shaping a better future for all.

A handwritten signature in blue ink that reads "Shivendra Pal".

Shivendra Pal
Chairperson, The Fifth Pillar

2023-24: Year at a Glance

02

Quarter 1: April - June 2023



- Skill Development Initiatives: Conducted skill training workshops for persons with disabilities (PWD), transgender individuals, and tribal communities in Noida, Madhya Pradesh and Odisha. Training focused on digital literacy, financial literacy, and industry-relevant skills.



- The Fifth Pillar took a significant step toward empowering rural communities by launching the "Tractor Drivers Training with Farmers" initiative. This program was aimed at enhancing the technical skills of farmers, particularly in operating and maintaining tractors and other agricultural machinery.



03

Quarter 2: July - September 2023



- **Entrepreneurship Development:** Promoted entrepreneurship by facilitating market linkages and resource mobilization for SHGs in Punjab and Delhi NCR.

- **Digital Marketing Training:** Conducted digital marketing workshops for 300 youth and women in urban and semi-urban areas of Uttar Pradesh and Punjab.

- **Sports Program at Allahabad:** Conducted Sports Training Program in Uttar Pradesh.

- **Livelihood Creation:** Initiated Self-Help Groups (SHGs) in Uttar Pradesh and Chhattisgarh, providing resources and training for enterprise setup.

Quarter 3: October - December 2023



- Vocational Training: Partnered with local organizations in Odisha and Chhattisgarh to offer vocational training in areas such as tailoring, handicrafts, and small-scale manufacturing.
- Financial Inclusion Drives: Implemented financial literacy campaigns to educate communities about banking services, loans, and savings schemes in Uttar Pradesh and Haryana.
- Community Health Programs: Provided vaccinations and treatment for common diseases in underserved regions of Punjab and Odisha.

05

Quarter 4: January - March 2024

- **Resource Mobilization for Enterprises:** Facilitated production units in Madhya Pradesh and Odisha by connecting them with outsourcing opportunities, creating 1,000+ new employment prospects.
- **Awareness on Sustainable Practices:** Promoted environmental sustainability and resource efficiency through workshops in Chhattisgarh and Delhi NCR.
- **Evaluation and Impact Assessment:** Conducted impact evaluations of our initiatives, highlighting success stories and areas for improvement.



06

vision



To achieve inclusive societal growth by uplifting marginalized communities through empowerment, skill development, and livelihood promotion.

mission

To act as a catalyst for change, creating opportunities and improving lives through focused interventions in skill training, entrepreneurship, health, and social inclusion.



Impact Highlights

07



- Skill Development: Trained over 5,000 individuals across seven states, with a 70% employment or entrepreneurship success rate.
- Health and Nutrition: Reached 10,000+ people through health screening, nutritional support, and awareness campaigns.
- Livelihood Creation: Established 50+ Self-Help Groups (SHGs) and facilitated market linkages for over 1,000 micro-enterprises.
- Digital Literacy: Empowered 2,000 individuals with digital marketing and financial management skills.

08

financial statements

INCOME: CSR AND GOVERNMENT PROJECTS	
SKILL DEVELOPMENT	35%
HEALTH AND NUTRITION	30%
LIVELIHOOD CREATION	25%
ADMINISTRATION AND OTHER COSTS	10%

Success Stories

09

Empowering Transgender Entrepreneurs in Punjab: A group of transgender individuals formed an SHG and launched a handicrafts business with our support. Today, they are financially independent and role models in their community.



Health Transformation in Rural Odisha: Our health and nutrition programs reduced malnutrition rates by 20% in targeted villages through regular health camps and nutritional education.

10

Acknowledgments



We extend our sincere thanks to all our partners, sponsors, and volunteers for their unwavering support. Your contributions have made it possible to drive meaningful change in the lives of thousands.

Together, we remain committed to building a more inclusive and equitable society.