

# ANNUAL REPORT

**2021 - 2022**



## **THE FIFTH PILLAR**

“Resolution to bring Revolution”



# Message from the Chairman



It gives me immense pride and joy to present to you the Annual Report for the year 2021-2022. This year has been a testament to our resilience and unwavering commitment to empowering communities and transforming lives. Despite the challenges posed by a rapidly changing world, The Fifth Pillar has continued to make significant strides in skill development, entrepreneurship, and community empowerment.

Our achievements this year are not just numbers; they are stories of hope, transformation, and impact. Every individual trained, every business supported, and every life improved reflects our mission to create a thriving global workforce. I extend my heartfelt gratitude to our dedicated team, partners, and donors who have been instrumental in realizing our vision.

As we look ahead, I am confident that together we can continue to break barriers, create opportunities, and build a future where everyone has the tools to succeed. Thank you for being an integral part of this journey.

Shivendra Pal  
Chairman, The Fifth Pillar



# Our Organisation

THE FIFTH PILLAR IS A MISSION-DRIVEN ORGANIZATION ESTABLISHED IN 2017, DEDICATED TO EMPOWERING INDIVIDUALS AND COMMUNITIES THROUGH SKILL DEVELOPMENT, ENTREPRENEURSHIP, AND LIVELIHOODS PROMOTION. OUR WORK FOCUSES ON MARGINALIZED AND SOCIALLY DISADVANTAGED GROUPS, ALIGNING WITH THE SUSTAINABLE DEVELOPMENT GOALS (SDGS) TO PROMOTE LASTING GLOBAL IMPACT.

# Vision & Mission



## VISION

A world where every individual has access to quality skills training and entrepreneurial opportunities, creating a thriving global workforce that drives innovation, economic prosperity, and social development.

## MISSION

To empower individuals and communities through comprehensive skills development and vocational training, fostering economic independence and personal growth.

# Key Highlights (2021-2022)

## 1. Skill Development

- Over 500 individuals trained in digital literacy, and retail management.
- 80% of participants reported improved employability and skill confidence.



## 2. Women Empowerment

- Assisted 150 women in setting up businesses, creating a ripple effect of empowerment in their communities.

## 3. Community Development

- Launched livelihood initiatives in underserved regions, impacting over 500 families.
- Promoted eco-friendly farming practices, resulting in a 20% reduction in environmental impact.



## 4. Persons with Disabilities (PwD) Program

Trained 50 PwD candidates in life skills, and English communication.



# Budget Allocation

Program	Percentage
Skill Development	40%
Women Empowerment	30%
Community Development	20%
Administration	10%

## Sources of Funding

- Corporate Partnerships
- Philanthropic Contributions
- Government Grants
- Individual Donors



# Quantifiable Impact



Individuals Trained  
500+

Job Placements Secured  
500+

Women Entrepreneurs  
Supported  
150+

New Businesses Created  
100+

Health Awareness  
Campaigns  
2000+



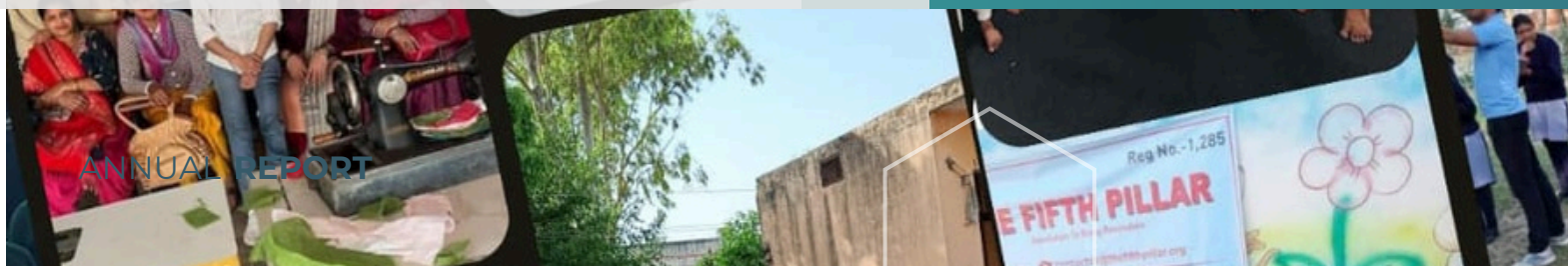


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**Garima's Story:** A beneficiary of the “Women Empowerment Program” initiative, Garima launched a successful catering business, employing other women and becoming a community mentor.

**Anil's Achievement:** A participant in the Green Livelihoods Initiative, Anil adopted sustainable farming practices, increasing his income and inspiring neighboring farmers.

# Success Stories





# Looking Ahead

## Planned Initiatives (2022-2023)

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Expand digital skill hubs across 10 new locations.

Launch “Education Beyond Borders” initiative to bridge educational gaps.

Establish mobile health clinics under the “Health Connect” program.

Promote youth leadership through specialized development programs.

# Call to Action



[www.thefifthpillar.org](http://www.thefifthpillar.org)



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Join us in our journey of empowerment and transformation. Together, we can create a future where every individual thrives and contributes to a prosperous, inclusive world.

